

Lindner Prater Limited is the UK's leading specialist building envelope contractor focusing solely on meeting the needs of the UK market. We believe in conducting business in a manner which achieves sustainable growth whilst demonstrating a high degree of social responsibility.

We recognise that fulfilling our moral, financial and legal obligations to both our internal and external stakeholders will bring significant and tangible benefits to the business.

Lindner Prater aims to align its Values, Vision and business strategy with the social and economic needs of our stakeholders, whilst embedding responsible and ethical business policies and practices into everything we do. Lindner Prater seek to improve the sustainability of its business activities, and reduce its impact on the environment by focusing on three key areas:

### 1/ People

- Prioritisation of employee health and wellbeing through the promotion of both physical and mental health
- Provision of employment opportunities in partnership with local communities
- Commitment to diversity and inclusion, ensuring all employees are valued and treated equally
- Quality education and training provided to our teams
- Community involvement and support for local organisations and charities

### 2/ Planet

We undertake a Carbon Footprinting Assessment every year, and update our Carbon Reduction Plan, which is working towards a 2050 Net Zero target. Our efforts focus on our biggest impacts to reduce our consumption of natural resources. This is across all of our office, and project locations.

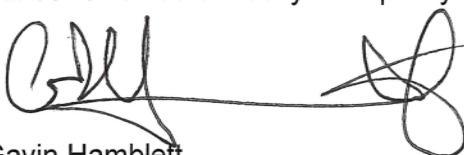
We will educate and communicate with both our internal and external stakeholders to bring a higher level of knowledge of understanding. This will realise greater benefit and bring more positive results.

### 3/ Procurement

**Our Sustainable Procurement and Supply Chain policy** outlines Lindner Prater's commitment to collaborating with its supply chain to deliver client focused solutions that exceed expectations on efficiency, environmental, safety, quality, programme and value.

It further commits to working with supply chain partners to lead the innovation of alternative, safe, low impact and value driven sustainable solutions.

This Corporate Responsibility and Sustainability policy is endorsed by each Director of the Company and will be reviewed annually. The policy will be available to both internal and external stakeholders.



Gavin Hamblett  
**Managing Director**  
Date: 31 January 2026