

Lindner Prater Ltd. recognises the impact it has on the environment through its design, construction and operational activities.

We continually assess our risks and opportunities associated with responsible and sustainable procurement. This policy sets out our commitment to ensure that the procurement of goods and services is executed in accordance with our business policies and industry leading strategy. As part of our commitment to responsible and sustainable business, we expect our staff and supply chain partners to only source goods and services that satisfy the conditions set out in this policy. This means we will;

### Goods and services

- Collaborate with our supply chain partners to deliver client focused solutions that exceed expectations on efficiency, environmental, safety, quality, programme and value.
- Commit to and, expect our supply chain partners to support us, in considering the impact on natural resources when choosing goods and materials.
- Minimise the use of materials with a hazardous content.
- Purchase all new timber and wood based products (for temporary &/or permanent use) from certified, legal and sustainable sources. This includes Grown in Britain (GiB), Forest Stewardship Council (FSC) or Programme for the Endorsement of Forest Certification (PEFC).
- Insist our supply chain partners have an Environmental Policy and work to Lindner Prater Ltd.'s environmental procedures, where required.
- Encourage our supply chain partners to become active members of the Supply Chain Sustainability School.
- Where possible give preference to waste management contractors that hold PAS402 certification.
- Aim to eliminate excessive packaging, with particular focus on single-use plastics, without having a negative impact on delivered goods.
- Work with our supply chain partners to ensure all procurement activities are to the same auditable standards, complying with relevant and current legislation.
- Work with our supply chain partners to lead the innovation of alternative, safe, low impact and value driven sustainable solutions.

### People

- Engage with our clients and supply chain partners to promote ethical diversity, inclusion and fairness in the workplace, based on a non-discrimination culture.
- Work closely with those supply chain partners that promote a culture focused on quality.
- Promote performance management, on a 360 basis where possible, as-a-means to fairly measure the capabilities of our supply chain partners and support them to improve their performance and value.
- Promote investment in training at all levels internally, and with our supply chain.
- Commit to creating work environments, where everyone feels safe, engaged and supported to do their best.

- Put the health and safety of everyone at the centre of all activities and operations.
- Respect human rights and treat all employees with dignity and respect, ensuring that these values are upheld by their own supply chain, by proactively addressing risks in modern slavery and following Ethical Trade guidelines.
- Demonstrate the necessary level of employee competence for all tasks undertaken on our projects &/or in our workplaces.
- Adhere to our health and safety policy and cooperate on all matters relating to health and safety.

**Support the local economy**

- Help our supply chain partners to incorporate responsible and sustainable procurement practices within their own supply chain.
- Support local communities and aim to leave a lasting legacy, by respecting the communities we serve, investing in them and generating social value.
- Work with our supply chain partners and local agencies to find appropriate opportunities for skills, training, work experience and apprenticeships at a local level.
- Use local agencies, labour and workforce where possible, creating a positive impact on local communities and encourage our supply chain to do so too.

**Implementation and review**

- We will ensure that Lindner Prater Ltd. employees and our supply chain partners adhere to these principles by;
- Communicating this policy to our staff and supply chain partners.
- Integrating these requirements through our procedures and provide ongoing training and guidance.
- Ensure that the management system is effective, consistently implemented and continually improved.
- Go beyond compliance to maximise stakeholder value, by making sustainability a strategic decision.
- Measure and openly report on our progress and achievements annually.

Our anti-bribery, anti-slavery & human trafficking, diversity & inclusion and corporate responsibility and sustainability policies reinforce our approach to sustainable and responsible procurement. Delivering sustainable procurement is the responsibility of all our staff. The directors of Lindner Prater Ltd. will ensure that sufficient resources are provided to enable compliance with this policy.



Gavin Hamblett  
**Managing Director**  
Date: 03 February 2023