

# We live our values Our key to success

## I am honest

"Honesty and sincerity are the basis for my behaviour and communication, matters of conflict will be dealt with in a moral and correct manner."

## I say what I expect

"I always communicate clearly my expectations and ensure that these are understood in a professional and friendly manner."

## I pursue common aims

"I contribute to the continuous growth and success of the Lindner Group through loyalty and commitment being considerate of the needs of my colleagues."

## I trust my colleagues

"I trust, support and compliment the skills and decisions of my colleagues in order to assist and achieve success."

## I am open

"I will communicate in an open and transparent manner by sharing my knowledge and avoiding assumptions, always being open to innovation."

## I am disciplined

"I am a reliable partner adhering to agreed process and keeping promises made, representing the Lindner Group with integrity and conviction at all times."

## I respect my colleagues

"I act with respect for the language, origin and culture of my colleagues and clients embracing the opportunities for enrichment that inclusivity and diversity bring."

## I share success with my colleagues

"I recognise the value and importance of teamwork in achieving our aims and objectives, embracing ideas and creating a successful environment to the benefit of us all."